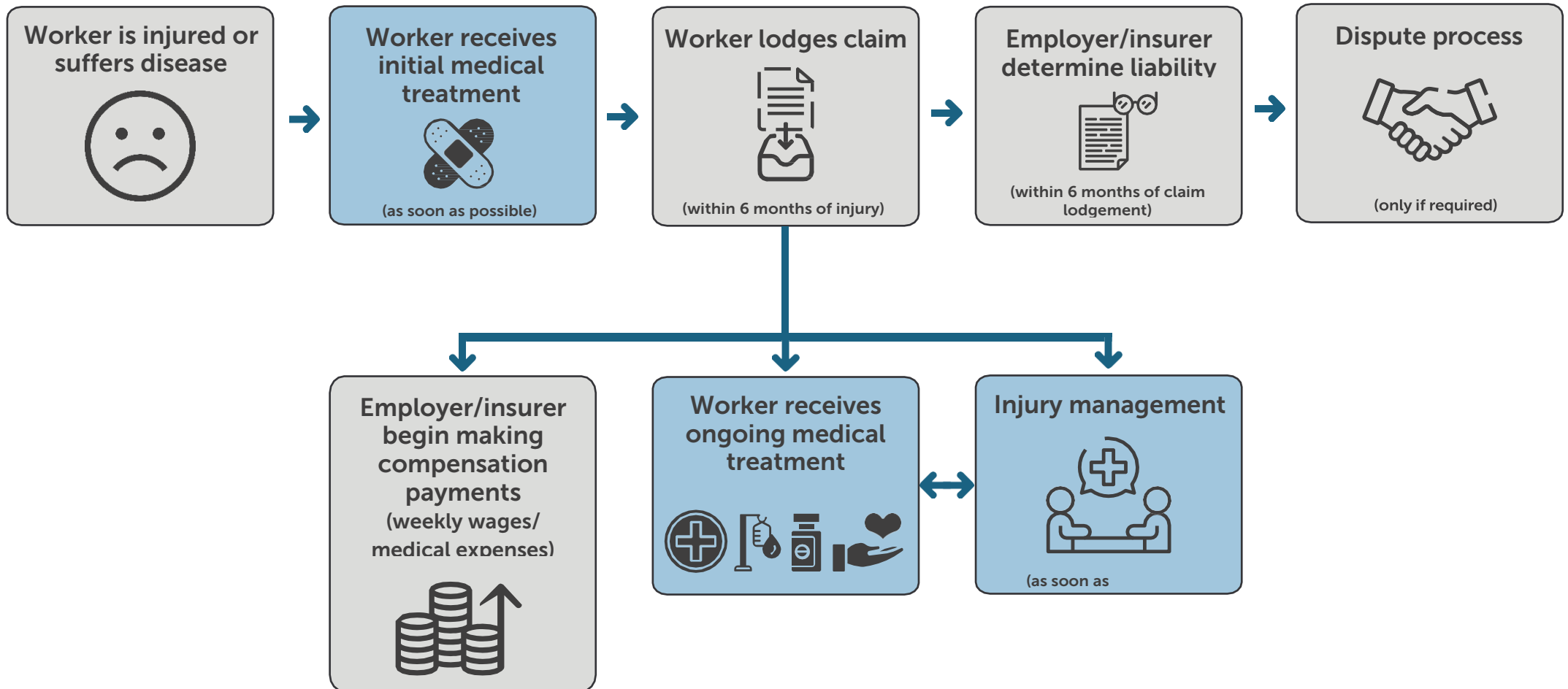


# Workers Compensation Claim

 – where medical practitioners play a role.



# Workers Compensation Claim

 – where medical practitioners play a role.



**The initial treating medical practitioner should primarily provide diagnosis and treatment to the injured worker. The medical practitioner should:**

- Diagnose and treat the injured worker
  - Take a biopsychosocial approach
  - Confirm the injury/disease is work related
  - Consider treatment options including referral to specialist or allied health (if required)
  - Determine a review date (if required)
- Determine capacity to work
  - Consider the need for alternative duties, restricted duties or restricted work hours
  - Discuss with employer where appropriate
- Complete the medical certificate including certifying work capacity

# Workers Compensation Claim

 – where medical practitioners play a role.

**Worker receives ongoing medical treatment**



**The primary treating medical practitioner has an important role in the primary care, recovery and medical management of the injured worker. They should:**

- Review and treat the injured worker
  - Take a biopsychosocial approach
  - Consider if the diagnosis has changed
  - Consider treatment options including referral to specialist or allied health (if required)
  - Determine a review date (if required)
- Determine capacity to work
  - Consider the need for alternative duties, restricted duties or restricted work hours
  - Discuss with employer where appropriate
- Complete the medical certificate including certifying work capacity

# Workers Compensation Claim

 – where medical practitioners play a role.



Injury management is an integrated process of returning injured workers to a functioning lifestyle including work. It focuses on people, positive attitudes and involves medical treatment, rehabilitation, returning to work and the relationships between all the people involved.

People involved in the injury management process include the worker, the employer, the insurer, the injury management coordinator, the workplace rehabilitation provider and return to work co-ordinator. The injury management coordinator oversees the injury management activities and communication.

- Parties participate in a discussion regarding the injured worker and their return-to-work options
  - Includes the primary treating medical practitioner
  - Review of the worker's injury and capacity to work
  - The employer identifies alternative duties
  - A return to work or injury management plan is developed and agreed by the parties
- The injured worker returns to work as per the return to work or injury management plan
- The injured worker continues to receive ongoing medical treatment as required
- The return to work or injury management plan is reviewed and updated