

# HEALTH CARE AND SOCIAL ASSISTANCE

## INDUSTRY SNAPSHOT 2019

### THE WORKFORCE

This industry grouping covers a wide range of activities, separated into eight groups



- Hospitals
- Medical Services
- Pathology and Diagnostic Imaging Services

- Allied Health Services
- Other Health Care Services
- Residential Care Services

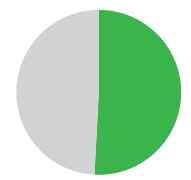
- Other Social Assistance Services
- Child Care Services



**16%** of the total Tasmanian workforce

THE LARGEST EMPLOYING INDUSTRY IN THE STATE





**51%** of workers are employed full time



**19% increase** in hours worked in the last three years



### THE INJURIES

**1,520** injuries across the industry in 2019



**46%** of injuries over the last ten years resulted in at least one week off work



**1 in 5** workers injured in Tasmania in 2019 worked in Health Care and Social Assistance



**13.5** serious injuries per million hours worked

HIGHEST OF ALL INDUSTRIES

**48%** higher than the state average of **9.1**




**4% lower** serious injury frequency rate in 2019 than ten years ago



### THE PEOPLE

Personal Carers and Assistants accounted for 1 in 3 injured workers




Occupations with the highest percentage of serious injuries




**34%**

Personal Carers and Assistants



**15%**


Health and Welfare Support Workers




**12%**

Midwifery and Nursing Professionals

**55-64 year olds** reported the highest serious injury frequency rate



**49%** of serious injuries occur in Residential Care Services



### THE CAUSES

The most common causes of injury across the industry



Body stressing



Falls, slips and trips



Being hit by moving objects



Mental stress

### ACTION AREAS

Priority conditions and causes identified in the WorkSafe Strategic Plan 2018-2023 relevant to the industry



Musculoskeletal disorders



Hazardous manual tasks



Slips, trips and falls



Mental health conditions