

## WorkCover Tasmania Board

The WorkCover Tasmania Board (the Board) is a statutory entity with responsibilities under the Workers Rehabilitation and Compensation Act 1988, the Work Health and Safety Act 2012 and the Asbestos-Related Diseases (Occupational Exposure) Compensation Act 2011.

A legislative function of the Board is to monitor and review WorkSafe Tasmania, which is a division of the Department of Justice in relation to the exercise of powers in administering and enforcing laws under the workers rehabilitation and compensation legislation, the work health and safety legislation and aspects of the asbestos-related diseases (occupational exposure) compensation legislation.

WorkSafe Tasmania staff implement the decisions of the WorkCover Tasmania Board and assist the Board to fulfil its functions in injury management, work health and safety, and workers compensation. There is a strong relationship between the Department of Justice and the Board, with the Secretary of the Department filling the position of Chair of the Board.

## Our Vision

For all Tasmanian workplaces to be free of death, injury and disease

## Our Mission

For all Tasmanians to be safe and healthy at work; and if injured, to be supported financially and systematically to achieve, wherever possible, full physical and mental recovery and return to work as speedily as possible

## Our Values

Our values describe the things that are important to us and they outline the sort of organisation WorkSafe Tasmania aspire to be. WorkSafe will make this a reality by modelling the behaviours below in its interactions with colleagues, clients and stakeholders

- People First
- Collaboration and Leadership
- Openness and Transparency
- Building Capability
- Performance Matters

## The Plan

WorkSafe Tasmania's strategic plan outlines the strategic focus and priorities for the period 2013-18.

It details those areas of work health, safety, rehabilitation and compensation that WorkSafe Tasmania has identified as strategic priority areas for improvement from 2013-18.

These strategic priorities were identified following analysis of a range of indicators, including lost time injury rates, fatality data and return to work rates. This data is used to strategically allocate resources.

## Strategic Priorities

### 1. Focus on high risk Industries

Focusing on targeted industries to reduce the number of workplace deaths, injuries and disease

#### *How will this be measured?*

- Lost time injury frequency rates
- Serious injury frequency rate
- 5 year rolling average for the number of work related deaths in high risk industries
- Inspectorate/advisory services filed based activities in targeted industries

### 2. Targeting high consequence activities

Focusing on targeted industries and activities with high consequence incidents

#### *How will this be measured?*

- Severe injury frequency rates by industry
- 5 year rolling average for the number of work related deaths in high consequence industries

### 3. Being a responsive regulator

Ensuring that as a regulator we respond consistently, constructively, transparently, accountably, proportionately and in a timely manner

#### *How will this be measured?*

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- Stakeholders report that the regulator is consistent, responsive and impartial in its approach
- Stakeholders report that the regulator is transparent, accountable, proportionate and timely
- Regulator decisions are affirmed
- Legislation is up to date and contemporary

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- Stakeholders report that the regulator is consistent and impartial in its approach
- Insurers, self-insurers and service providers comply with the appropriate standards
- Workers compensation claimants who report that the process was open and honest

### 4. Engaging with the Community

Influencing the community's attitudes and values towards work health and safety to empower a change to positive behaviours

#### *How will this be measured?*

- Community awareness of work health and safety
- Community understanding of work health and safety
- Community engagement with work health and safety

### 5. Ensuring compensation schemes are fair and sustainable

Ensuring that compensation schemes are fair, affordable, sustainable and administratively effective and efficient

- How will this be measured?
- Key scheme indicators operate within sustainable ranges
- Quantum of levy paid by insurers
- Workers compensation claimants that believe the system treated them fairly
- Percentage of compensation that is paid to workers (workers compensation scheme)
- Claims processed within specified timelines (asbestos compensation scheme)
- Return to work rates (workers compensation scheme)